

WATER BOARD MEETING 5/27/25

Present: Genny, Mickey, Jim, Jeremy

Absent: Art, Julie, Betsy

Interview for Full Time Outside Position: Monday- Friday 8 am – 4 pm

Mitchell Lane: Currently works at Roc Hardware for 2 Years. Is going to school for Welding. He is currently doing online classes. Has worked as a Janitor. Worked one summer at the County filling pot holes, coal patch, etc. Laborer. Wants to learn Plumbing.

*Mickey asked if he would keep a log book of what Mark does in case something was to happen so he could do Marks duties. He had no problems with that.

*Jim asked about College & Availability. He is available any time since he does online classes. Jim asked how much computer knowledge, he said not much but willing to learn.

*Mark stated it's a 40 hour work week, plus Overtime. You will work the last two weeks of the month with the truck, he will work the first two weeks. You will be on call along with that on nights and weekends. Must be within 30 miles, No drinking, not impaired of any kind. Safety first! There are Snakes, Spiders, etc to be aware of as well when out in field.

Inspection of Meters will be done. We have 767 meters that will be needing replaced when we get our new ones. Leak detectors, flush hydrants, all stuff that has to be done.

Diamond Mapping, Computer program to locate lines, will start programming and be implemented once everything is caught up. If you have an opinion on how you think something could work better, speak up. Mark is open to opinions. He will work with you on if you need a day off. Genny stated that pay we start you on can go up in 90 days based on performance.

Mitchell asked what kind of lines we have. Mark stated mainly PVC. Mitchell also asked if we provided insurance. We do not. Genny told him we will be in touch once a decision has been made one way or the other.

Hunter Womack: works at WLC Corporate Office for 4 years. He is the IT/Maintenance man. Works 40 plus hours a week. He has worked 95% of weekends since he has been there.

*Mark explained job duties. Also explained Julies, mowing, boil orders, annual inspection of meters. When Parks plumbing arrive you are a laborer and do what they ask. Lots of Manual labor. If you see something that needs to be done or could be done better, let him know. Welcome to new opinions. Safety first!

*Mickey asked if he would keep a log book in case he had to take over doing duties. He said not a problem.

*Genny asked him since he makes more money and has insurance if either of that is going to be a concern since we do not offer insurance and wont be as much pay. He does not care about insurance. We did tell him he does need to keep some health insurance of some kind on himself, just to be safe. He is good with the money being less. If he likes the job is his main concern. Genny stated that she would let him know our decision this week.

Interviews over.

*Discuss New Hire & Pay: Zack started at \$16 and went to \$19 in 90 days. We need to check on Vacation/state of Illinois time off pay is. Genny will check. She believes for every 40 hours you get 1 day. Will verify.

Jim asked if we could hire a Full time & a part time. Jeremy suggests offering more money to get Hunter and just having one full time employee for now since we don't have the new meters, etc. yet. Jeremy made a motion to hire Huner Womack at \$17.50 an hour, re-evaluate in 90 days according to performance. Mickey 2nd Motion Approved.

Genny called Hunter to see if he would take the job on Speaker phone. He stated that he will take the job. He will give his two weeks tomorrow. If they let him go he can start sooner. He is taking a cruise June 9-15th. He will start on the 16th.

*Approve Minutes 5/20/2025 Jim motion Mickey 2nd Approved

*Discuss & vote on Paying & or Financing Meters: Jeremy made a motion, Jim 2nd Approved to pay for half the meters in cash, finance the other half through Midwest Meter company. Financing will include master meters, etc hydrological study if needed. Farley Engineering, per Casey Johnson, can do the hydrological study. Genny will call to see about getting a quote from Farley.

*Discuss IEPA Grant/Loan: Genny called Brown and Roberts. Takes 18 months to get. Its 50% Grant, 50% Purchase, 1% Loan. Water meters are a 20 Year Loan

40 Year Loan Flush hydrants, leak detectors, upgrading lines to a larger size, etc. Jim Brown suggested doing a direct boar under the creek would be a good upgrade.

Asked if a water tower was able to be used? We will discuss at next meeting.

*Discuss & Vote on Approval of Jeremy Palmers letter to our Customers: Genny stated that its an Excellent Letter, very well put together, very informative. Genny made a motion to put on website Jim 2nd. Approved

*Next meeting June 17th.

*Adjourned 7:01 Jim motion, Mickey 2nd Approved.