

Mitchellville Water Board Meeting August 18, 2025

Meeting started 5 pm

Present: Genny, Mickey, Betsy, Jeremy

Absent: Jim Grimes

Art Hunt has resigned as Chairman August 13, 2025

Genny stated that Ronda & Michelle had emailed their resignation letters to all board members on Friday, August 15, 2025, along with Marc's official Resignation letter as well. Ronda & Michelle's last day will be August 29<sup>th</sup>. Marc's last day September 1<sup>st</sup>. Genny received an email from Ronda today that she nor Michelle want to quit. They would both like to rescind their resignation. They were hurt that they didn't receive a raise at last meeting, & felt like they were disrespected/unwanted. They are hard working, honest people and would like a raise if we could see possible please. Ronda has not received a raise in 4 years, Michelle we believe has worked 1 year for us.

Jeremy made a motion that we accept their rescind resignations and give Ronda a raise of 12% - current pay \$16.62 with raise \$18.61

Michelle 3% raise current pay \$15 with raise \$15.45 Betsy 2<sup>nd</sup>. Approved

Steve Lambert is wanting Part Time Water Operator position. He will work 2 days one week, 3 days the next week for a Salary of \$22,500.00 a year. He will do on calls, but does not want to do all of them. He will work with Hunter on schedule so Hunter can have some days or afternoons off as well. Steve has been a plumber for over 20 years and interviewed for the position when we hired Marc. Steve had to much

going on at the time with his kid/grandkid going to Olympics, etc. and we needed immediate help.

Jeremy stated that we would save over \$34,000 hiring Steve. He is very knowledgeable and knows our district.

Genny asked how soon that he could start. He can start this week. We have another person that has turned in the resume for job and maybe another person that might be interested.

Betsy made a motion not to interview, hire Steve Lambert. He had interviewed before. Jeremy 2<sup>nd</sup>. Approved

Jeremy made a motion to accept Steve's offer of Part Time Water Operator with Salary of \$22,500. He will start 8 am this Wednesday 20<sup>th</sup>, Thursday; Next Week, Wednesday, Thursday, Friday. We can determine what work schedule will be best. This will help him get acclimated with Marc and Hunter. Betsy 2<sup>nd</sup>. Approved

Genny will talk to Marc and Hunter tomorrow to let them know.

Jeremy made a motion to nominate Alex Humm as new board seat, since Art Hunt has resigned. Betsy 2<sup>nd</sup> Approved.

Genny will ask Ronda to send Jay Williams, the County Board Chairman, the request to nominate Alex Humm as a Board Member. Its up to the county board who they elect but we can put in our request.

Jeremy asked if their was a policy on board members not attending meetings. Is their a policy in place that says how many they can miss? Genny stated not that she knew of. He said if not we need to get a policy in place just to help get all board members to attend. Tabled til next meeting.

Adjourned at 5:43 pm.